

UNAUTHORIZED EMPLOYEE ABSENCES
(Employee Job Actions)

The Berlin Board of Education is committed to uphold the law of the state of New Hampshire which provides that any strike; job action or withholding of services by a public employee is illegal. See RSA 273-A: 13.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, declines to perform all of his/her duties and responsibilities or engages in any other prohibited concerted activity will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the School Board, be subject to immediate discharge for violating state law.

During school hours, staff members shall not discuss any local school district labor disputes, unrest, job actions, strikes, or reasons for same. Any employee who so acts is subject to the above disciplinary measures, including dismissal.

RSA 273-A:13, Strikes Prohibited

First Reading: March 17, 2011

Second Reading: April 7, 2011

Adopted: April 7, 2011