

# ***BERLIN BOARD OF EDUCATION***

## ***GOALS 2018-2020***

### **ACADEMIC**

Improve achievement for all students.

Provide alternative learning strategies for our students including distance learning, after-school programming, and virtual learning.

### **FACILITIES**

Develop a facilities improvement plan and report to City Council.

### **SAFETY**

Maintain a safe, supportive and nurturing environment in schools, allowing student and staff to focus on education without distraction.

### **COMMUNICATION**

Promote parental and community involvement.

### **COLLABORATION**

Promote the collaboration between SAU#3 and SAU#20 to enhance educational opportunities that benefit students from both districts

# Berlin Board of Education Goals 2018-2020

*ACADEMIC: Improve achievement for all students.*

| ACTION STEPS  | RESOURCES NEEDED  | CRITERIA FOR SUCCESS   |
|---|---|--|
| <ul style="list-style-type: none"> <li>⬇ Encourage methods of teaching that address various learning styles</li> <li>⬇ Increase preschool/kdg. transition planning and coordination</li> <li>⬇ Decrease high school dropout rate</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Professional development</li> <li>⬇ Early childhood transition coordinator and collaborative teams</li> <li>⬇ Jobs for America’s Graduates, Computer-Based Learning</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Performance Plus data warehouse system to track longitudinal achievement</li> <li>⬇ Common assessment between all preschool programs and Kdg., increased collaboration to transition process</li> <li>⬇ 100% graduate rate</li> </ul> |

Updated 3/3/17

# Berlin Board of Education Goals 2018-2020

*ACADEMIC: Provide alternative learning strategies for our students including distance learning, after-school programming, and virtual learning.*

| ACTION STEPS  | RESOURCES NEEDED   | CRITERIA FOR SUCCESS  |
|---|--|---|
| <ul style="list-style-type: none"> <li>⬇ Increase alternative learning opportunities (distance learning, virtual programs, early college, Running Start, Independent Study, etc.)</li> <li>⬇ Support &amp; encourage collaboration with local colleges</li> <li>⬇ Explore joint AP/Advance high school classes with SAU#20</li> <li>⬇ Partner with UNH to provide sites for Math/Science/Special Education Internships</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Staff trained in many academic options</li> <br/> <li>⬇ Technology (skype, zoom, etc.)</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Increase student participation</li> <br/> <li>⬇ Increase number of students college and career bound</li> <li>⬇ Increased opportunities for students</li> <li>⬇ Math/Science/Special Education teachers</li> </ul> |

# Berlin Board of Education Goals 2018-2020

*FACILITIES: Develop a facilities improvement plan and report to City Council  
(Renovations and Repairs)*

| ACTION STEPS   | RESOURCES NEEDED  | CRITERIA FOR SUCCESS   |
|--|---|--|
| <ul style="list-style-type: none"> <li>⬇ Explore the future of Marston School</li> <li>⬇ Brown - replace fire alarm system</li> <li>⬇ Brown - remove original boiler vents and duct work</li> <li>⬇ Brown/Hillside/BMS - Pave parking lots</li> <li>⬇ Hillside/BMS – Continue window replacements (est.83/145)</li> <li>⬇ Hillside/BMS – Track rebuild</li> <li>⬇ Hillside/BMS – masonry, cement sills and overhangs</li> <li>⬇ BHS – Replace locker room units</li> <li>⬇ BHS – Consider alternative heating</li> <li>⬇ BHS – Continue Floor replacements and asbestos abatements</li> <li>⬇ BHS – Lecture hall and science classes renovation</li> <li>⬇ BHS – Access road</li> <li>⬇ District Bus Garage</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Capital Improvement funding</li> </ul> | <ul style="list-style-type: none"> <li>⬇ Completed projects</li> </ul> |

# Berlin Board of Education Goals 2018-2020

*SAFETY: Maintain a safe, supportive and nurturing environment in schools, allowing student and staff to focus on education without distraction.*

| ACTION STEPS  | RESOURCES NEEDED  | CRITERIA FOR SUCCESS  |
|---|---|---|
| <ul style="list-style-type: none"> <li>⚡ Support the expansion of Positive Behavioral Interventions and supports, and similar culture and climate programs in all schools</li> <li>⚡ Educate district personnel on emergency management plans and protocols</li> <li>⚡ Increase use of Mindfulness Social-Emotional Learning at all grade levels</li> <li>⚡ Establish a system for AEDs to be on all buses</li> </ul> | <ul style="list-style-type: none"> <li>⚡ Professional development for coaches and school teams</li> <li>⚡ Continuous upgrades to school security</li> <li>⚡ Professional development</li> <li>⚡ Funding and training</li> </ul> | <ul style="list-style-type: none"> <li>⚡ Decrease in disciplinary incidents and increased sense of security and safety based on survey feedback (PBIS, SWIS)</li> <li>⚡ Knowledgeable and prepared staff for emergency management via drill practices (A.L.I.C.E., COPsync)</li> <li>⚡ Acquired student skills to balance emotional regulation as determined by the Behavioral Health Intervention Teams at each building</li> <li>⚡ AEDs on board and drivers all trained</li> </ul> |

# Berlin Board of Education Goals 2018-2020

*COMMUNICATION: Promote parental and community involvement.*

| ACTION STEPS   | RESOURCES NEEDED   | CRITERIA FOR SUCCESS  |
|--|--|---|
| <ul style="list-style-type: none"> <li>⌄ Provide positives articles to the press for publication</li> <li>⌄ Use social media to promote school board meetings and positive accomplishments</li> <li>⌄ Elicit parent feedback for various school issues via electronic surveys</li> </ul> | <ul style="list-style-type: none"> <li>⌄ Technology</li> <li>⌄ Technology</li> </ul> | <ul style="list-style-type: none"> <li>⌄ Increased press coverage</li> <li>⌄ Increased school and board meeting participation</li> <li>⌄ Responsive to parent feedback</li> </ul> |

# Berlin Board of Education Goals 2018-2020

*COLLABORATION: Promote the collaboration between SAU#3 and SAU#20 to enhance educational opportunities that benefit students from both districts.*

| ACTION STEPS   | RESOURCES NEEDED  | CRITERIA FOR SUCCESS   |
|--|---|--|
| <ul style="list-style-type: none"> <li>✚ Collaborative efforts for professional development opportunities</li> <li>✚ Joint SAU#3 and SAU#20 meetings to discuss specific areas</li> <li>✚ Collaboration with Gorham Middle/High Schools</li> <li>✚ Implement best practices from both districts</li> </ul> | <ul style="list-style-type: none"> <li>✚ Funding</li> </ul> | <ul style="list-style-type: none"> <li>✚ Joined professional development trainings</li> <li>✚ Enhance opportunities for all area students</li> <li>✚ Increase communication and collaboration by number of meetings, events, activities</li> </ul> |